



**CHIEF INFORMATION OFFICER GROUP**  
138 Signal Squadron

Simpson Barracks, MACLEOD, VIC 3085

AR2177950

**DG TRADOC**  
**SADFO** (Via A/SADFO)

**SIMPSON BARRACKS MENTORING GROUP – SUPPORT REQUEST FOR 2017**

**Reference:**

A. AR2045860 Minute - Request SADFO Approval for Barracks Mentoring Group 03 Jun 16

1. The response to Reference A endorsed the establishment of the Simpson Barracks Mentoring Group (SBMG). This minute will provide an update on the SBMG, advise of the 2017 plans and request your support.
2. The purpose of the SBMG is to reinforce the cultural change intended by the CDF and Service Chiefs via a 'grass roots' model. A volunteer group of approximately 25 people of all ranks and services met monthly from Jun-Nov 16. The curriculum, detailed at Annex A, employed the following methods:
  - a. Facilitated guided discussions on Defence cultural reform topics through hosting guest speakers,
  - b. Provided guidance on resources to reinforce in-place PME,
  - c. Provided professional development opportunities for junior ranks, and
  - d. Fostered mentorship throughout the units in the Barracks.
3. The success of the SBMG will be presented as an example of a tactical mentoring model to Defence Entrepreneurs Forum at Australian Defence College on 8-9 Dec 16. The aim of the idea pitch is to export the model which can be replicated at other ADF bases.
4. The proposed sequence of events for 2017 is at Annex B. Additionally, in 2017 SBMG will:
  - a. trial an online presence which allows for a digital compendium of resources, linkages to professional blogs and websites, and a discussion forum.
  - b. replace MAJ Kathryn Christie (posted from DCSTC to ACSC) with CAPT Rachel Beeton as the co-director with MAJ Kate Tollenaar.
  - c. align with the intent of the Chief of Army's Regional Gender Diversity Council, and
  - d. harness efforts by the other Services.

5. DCSTC has financially resourced the SBMG in FY16/17. It is suggested that HQ 4 Bde fund the SBMG for FY17/18 so that the Group can truly be a Barracks asset. The requested projected funding is at Annex C.

6. We welcome your feedback and future participation in the SBMG into the future.



**K Tollenaar**  
Major  
OC 138 Sig Sqn

28 Nov 16



**R Beeton**  
CAPT  
J7 Branch DCSTC

29 Nov 16

**Annexes:**

- A. 2016 Sequence of Events
- B. 2017 Sequence of Events
- C. 2017/18 Funding projection